# CASA for Kids, Inc. Flathead County and Lincoln County

# ADMINISTRATIVE ASSISTANT JOB DESCRIPTION

#### **SUMMARY**

The Administrative Assistant helps CASA fulfill its mission by providing professional staff support to the CASA program.

We are seeking a flexible individual with excellent communication skills, attention to detail, good computer skills, and an upbeat attitude. Candidates should be able to assist management by handling office tasks, accurately completing data-entry, processing a variety of correspondence in an efficient manner, providing polite and professional assistance via phone, mail and email. Most importantly, the Administrative Assistant should have a genuine desire to meet the needs of others.

#### RESPONSIBILITIES

#### General Office Duties

- 1. Responsible for general clerical duties.
- 2. Courteously, empathetically and professionally receive incoming telephone calls and visitors to the office.
- 3. Screen and route phone calls to the appropriate person.
- 4. Regularly check mail and route to appropriate person or department.
- 5. Participate in staff and team meetings.
- 6. Support volunteers who assist with various projects in the office.
- 7. Maintain office inventory/supplies and inform management of office needs.
- 8. Provide Board of Trustee clerical support. Maintain accurate and up-to-date Board records.
- 9. Using a tickler system, send out reminders and/or make phone calls to Advocates and/or Trustees for regularly scheduled meetings/events.
- 10. Other duties as assigned by the Executive Director.

## **Development Assistant Duties**

- 1. Work with the Development Manager to support various projects to include event support, direct mailings, etc., as needed.
- 2. Assist with processing and inputting data for all incoming donations into Bloomerang and Payment Spring and support Development Manager with donor/advocate appreciation efforts.
- 3. Work with the Development Manager to create and distribute a quarterly donor newsletter.
- 4. Maintain the CASA website, Social Media campaigns and outreach.
- 5. Other duties as assigned by the Executive Director.

#### **Advocacy Assistant Duties**

- 1. Assist Advocacy Program Manager in maintaining OPTIMA database, inputting new DN cases and entering advocate demographic, training and contact log information as needed.
- 2. Support the Child Advocacy Team with recruitment and training tasks, as needed.
- 3. Work with the Advocacy Program Manager to create and distribute monthly advocate e-newsletter

## QUALIFICATIONS

- Commitment to CASA's goals and mission and a passion for the health and well-being of children.
- Ability to maintain strict confidentiality requirements according to program protocols
- Successful completion of all background checks.
- Proficient in MS Office (particularly Word, Outlook and Excel). Experience with Donor database programs given preference. Familiarity with Social Media and some website management preferred.

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- Excellent communication skills.
- Attention to detail.
- High School or HiSet completion required.
- Prior administrative experience required.
- Ability to interact positively with a diverse population, advocates, and board members.

- Ability to maintain files and record keeping systems.
- Ability to work cooperatively and flexibly as part of a team, filling various roles as needed for the good of the project and organization.

# **ACCOUNTABILITY**

The Administrative Assistant is hired by the Executive Director and reports directly to the Executive Director. CASA operates as a team with both shared and individual responsibilities. At times the Development Manager and Advocacy Program Manager may provide targeted supervision, training and/or support to the Administrative Assistant.

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